

How come Bulgaria (of all EU countries) has the most women in the ICT sector and why aren't they more?

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About



PHILIPS



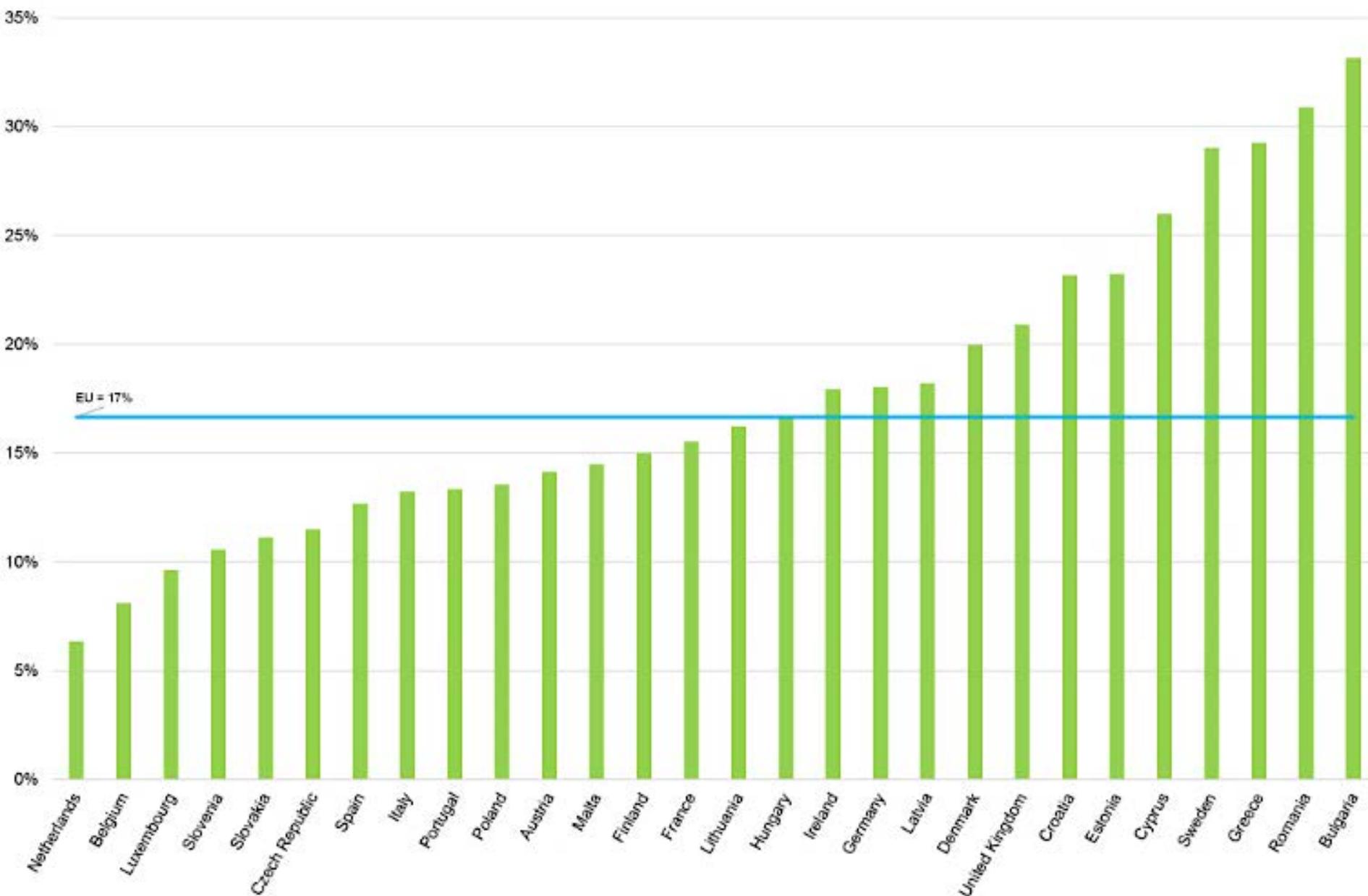
REPUBLIC OF BULGARIA
COMMISSION FOR PERSONAL DATA PROTECTION



Proportion of women among ICT specialists in employment, 2017



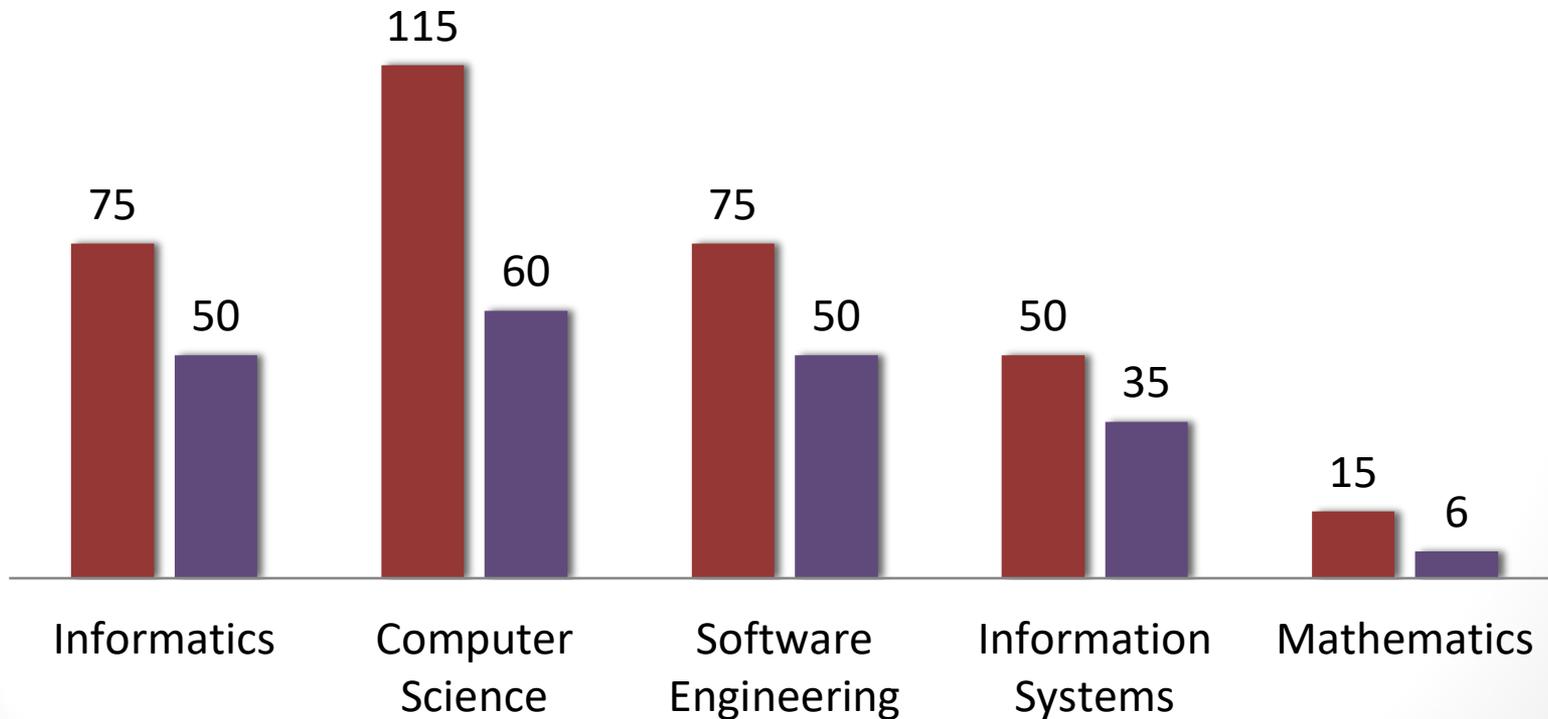
Proportion of female ICT students, 2016



Quotas (predominantly male)

Sofia University, Bachelor Degrees 2016-17

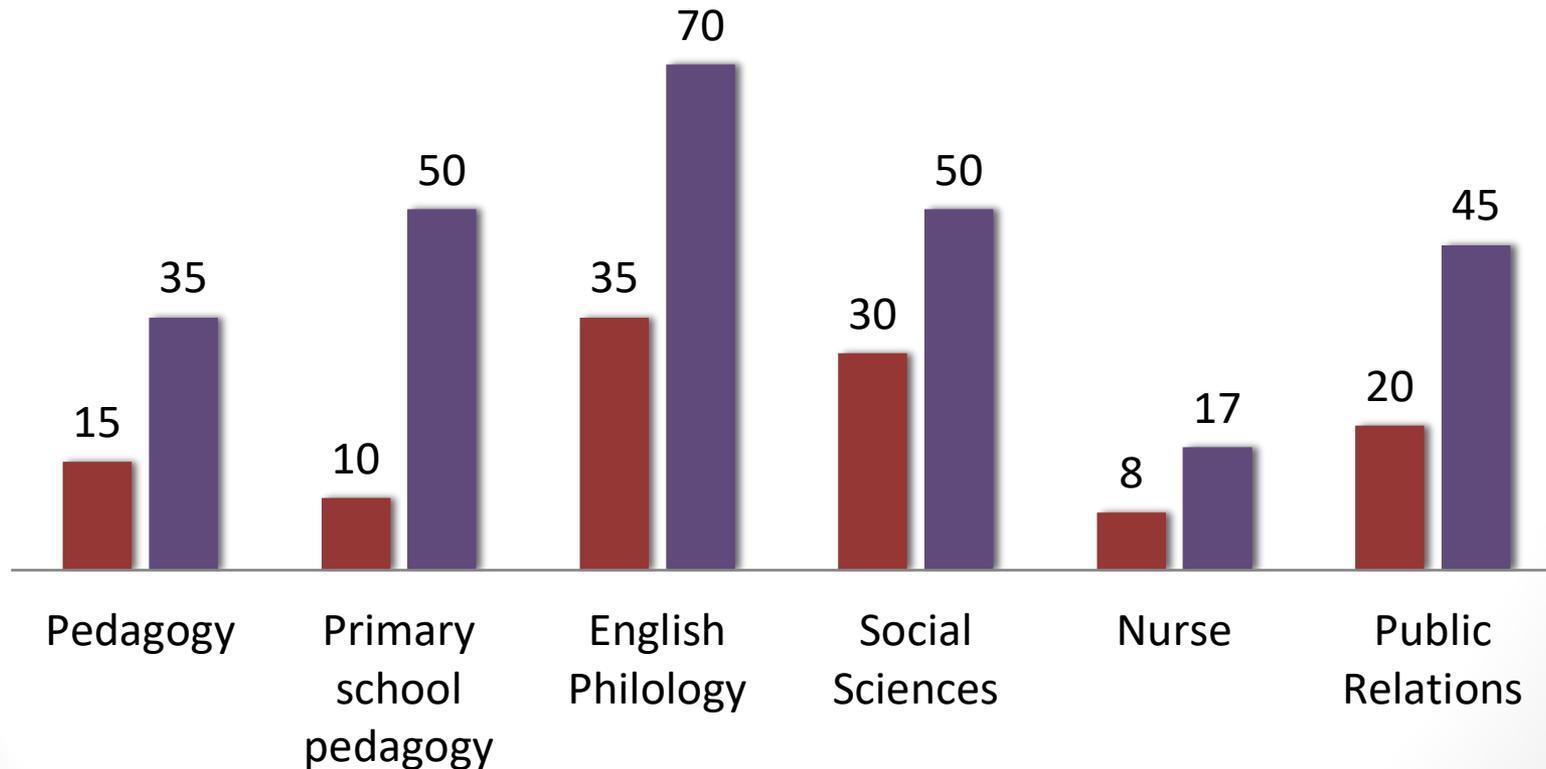
■ Male ■ Female

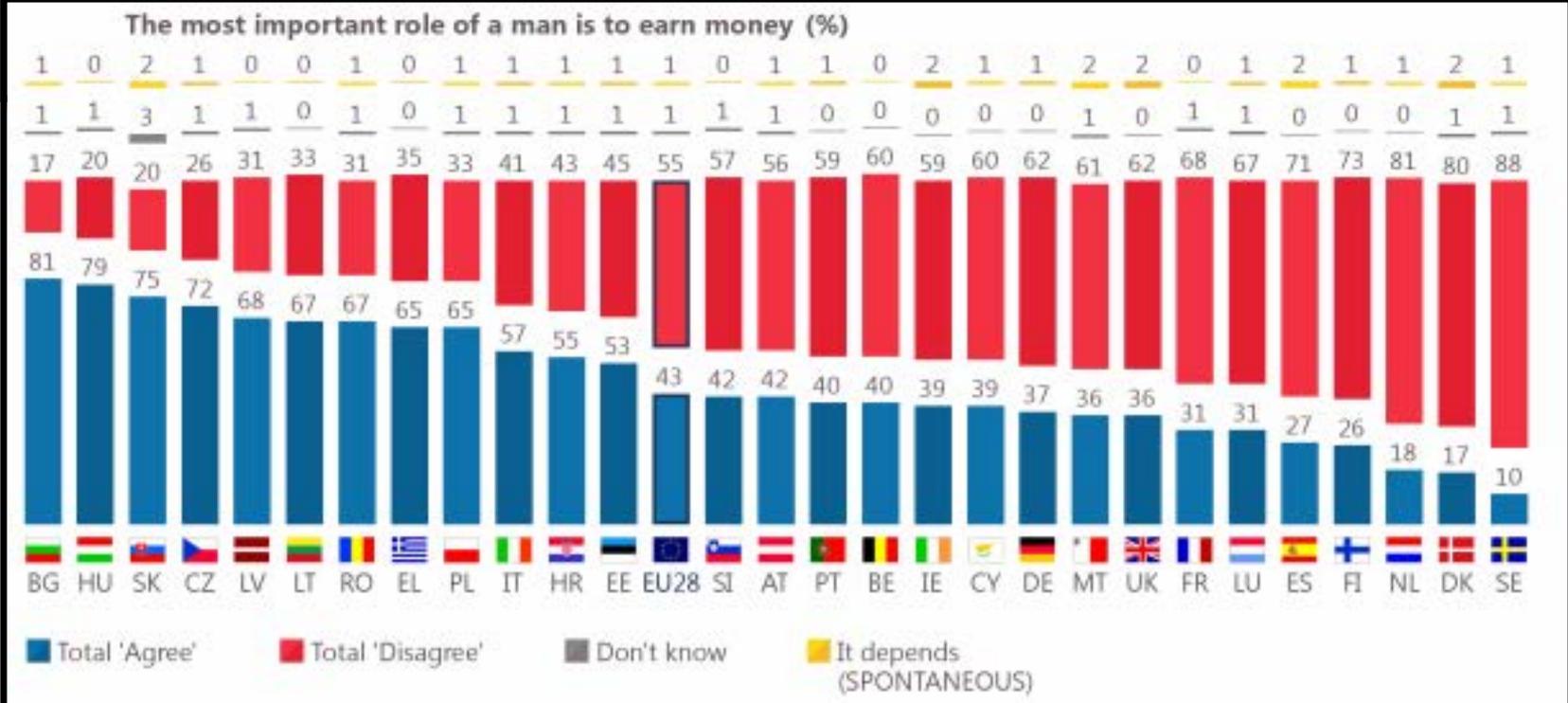
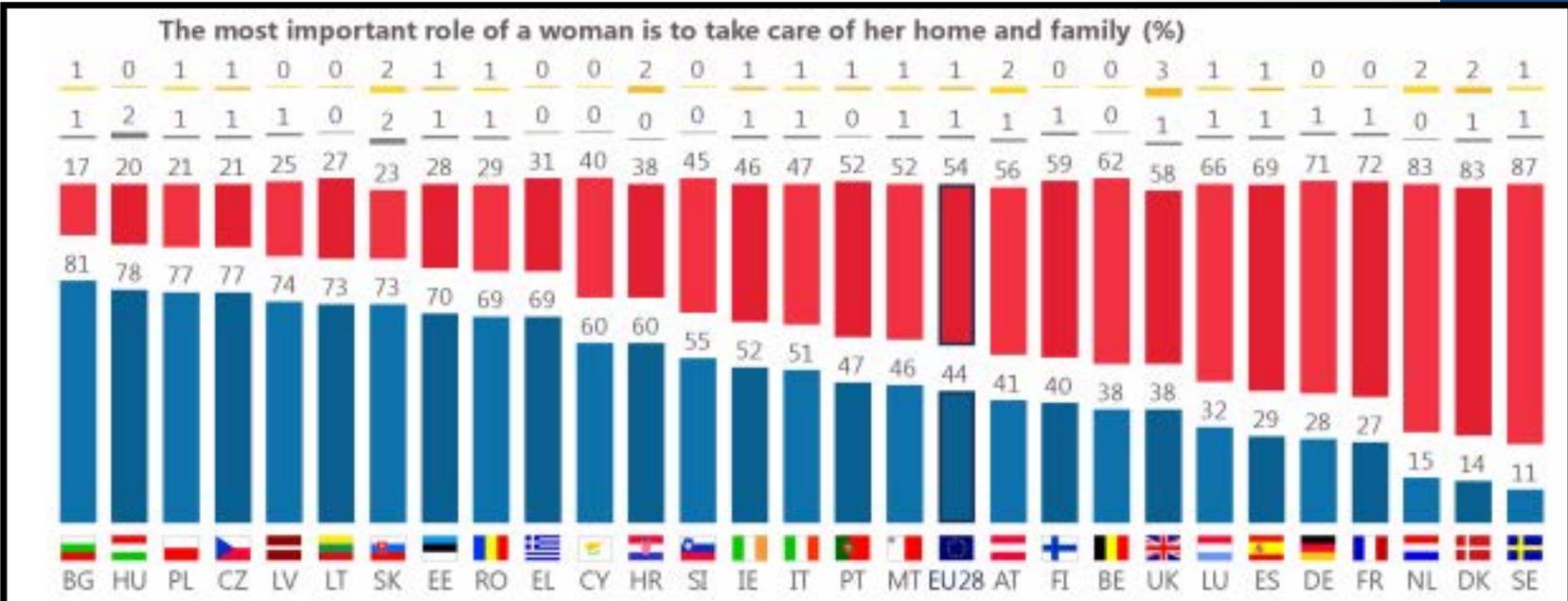


Quotas (predominantly female)

Sofia University, Bachelor Degrees 2016-17

■ Male ■ Female





- Language barriers



- wage gap (15%)

+ less discrimination

- atmosphere



All: 24 Male: 10 Female: 14

Thank you!

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