

# Hiring for Diversity in Software Engineering

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### Why does it matter?

## Diversity is good for business

# Myth #I: THE BAR

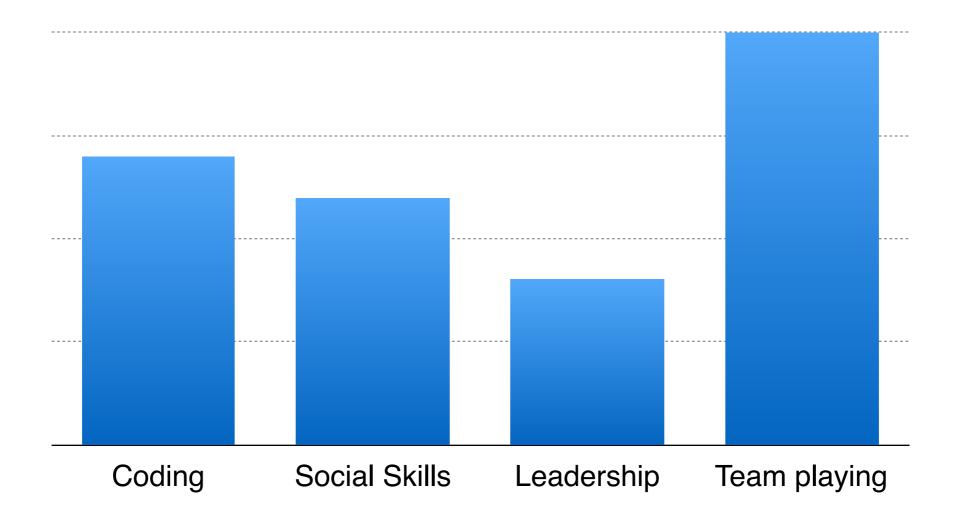
# Developing software is a team sport

10.0

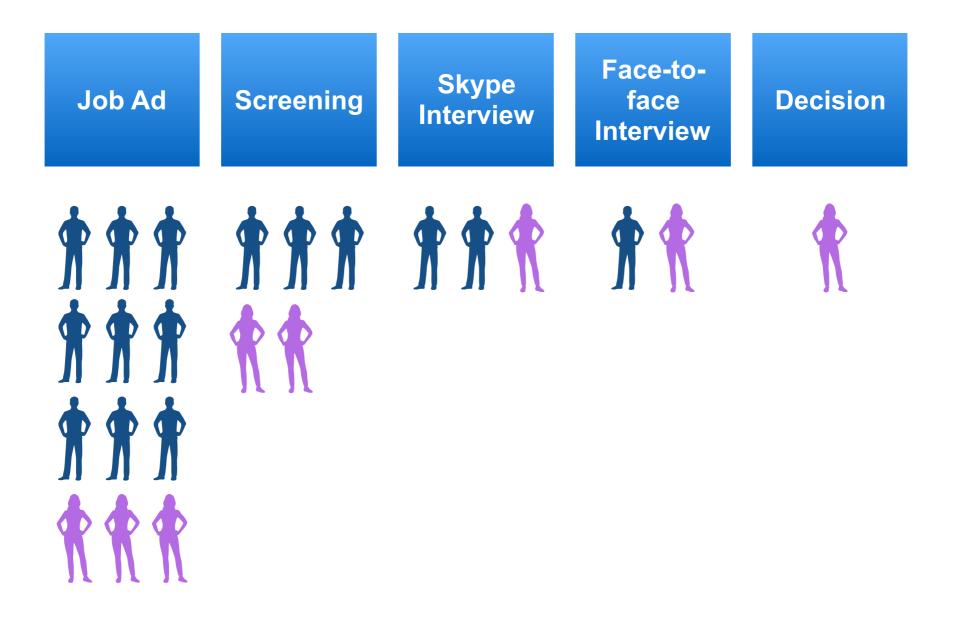
15

16

#### Not one bar but several

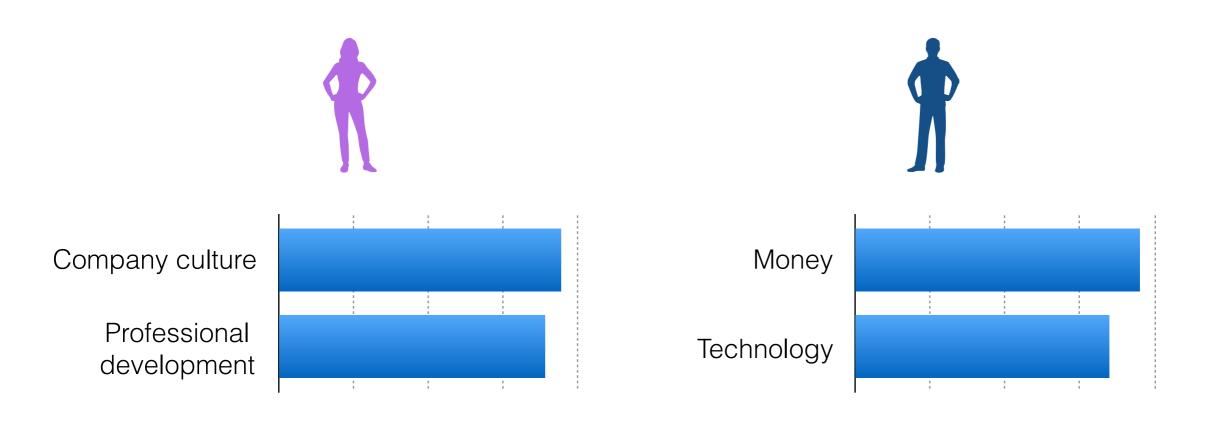


## Myth #2: THE PIPELINE





#### How do developers assess potential jobs?



#### Harvard Business Review

Why don't women apply for a job unless they are 100% qualified ?

## Takeaways

- Diversity is good for business
- To build a team you need diversity of skills
- There are more male engineers than female but we can do something about it!

### Thanks!

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