

Hiring for Diversity in Software Engineering

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Why does it matter?

Diversity is good for business

Myth #I: THE BAR

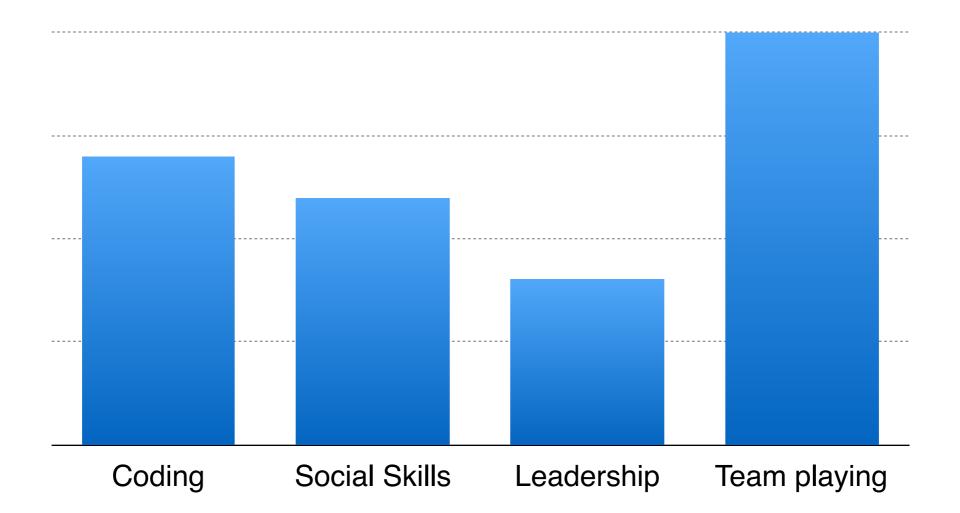
Developing software is a team sport

10.0

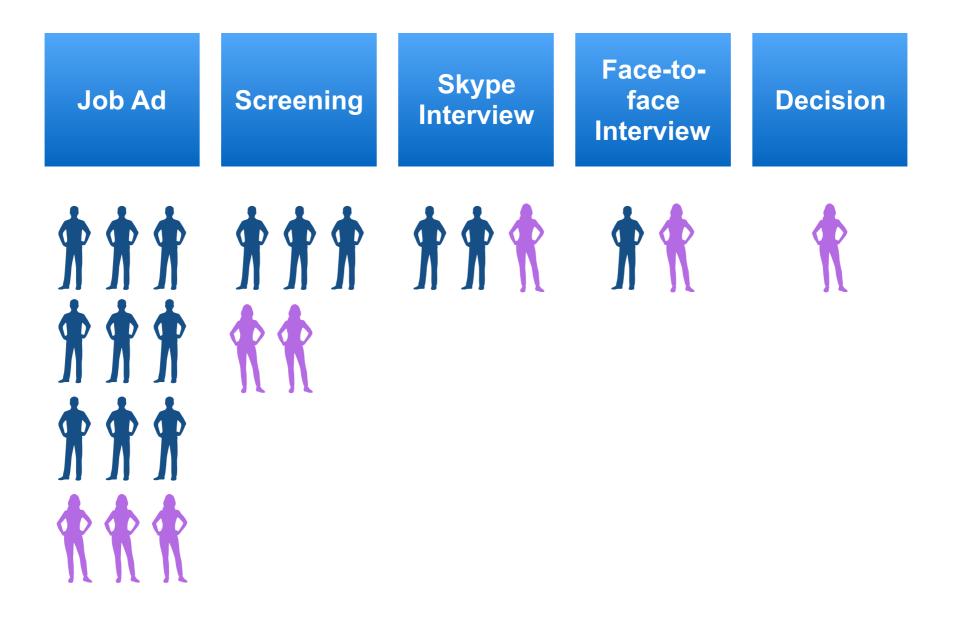
15

16

Not one bar but several

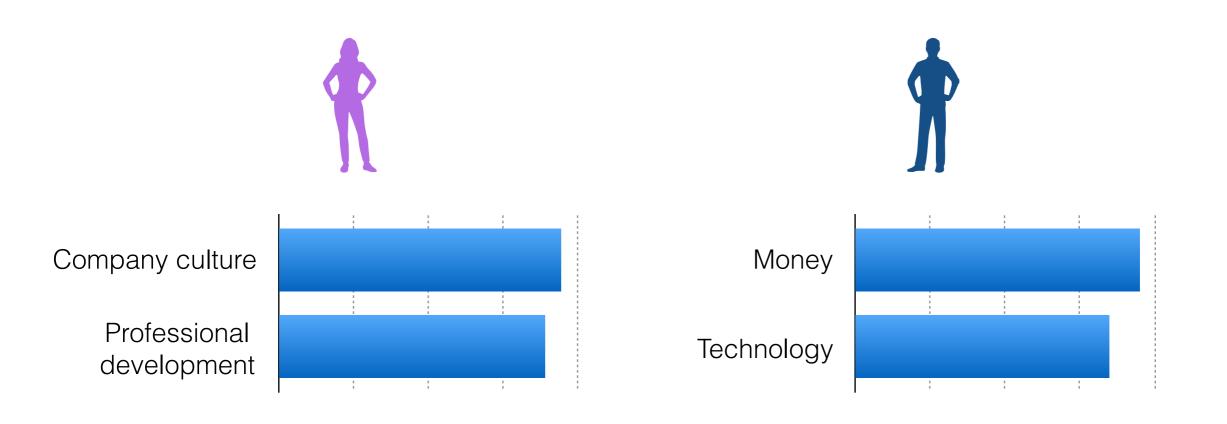


Myth #2: THE PIPELINE





How do developers assess potential jobs?



Harvard Business Review

Why don't women apply for a job unless they are 100% qualified ?

Takeaways

- Diversity is good for business
- To build a team you need diversity of skills
- There are more male engineers than female but we can do something about it!

Thanks!

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